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PART I

CHANDIGARH ADMINISTRATION NOTIFICATIONS AND ORDERS

MEDICAL EDUCATION AND RESEARCH, CHANDIGARH ADMINISTRATION
GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, CHANDIGARH

Notification

The 1st February, 2018

No. G.S.R. 4714.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Government of India, Ministry of Home Affairs, Notification S.O. No. 3267, dated 1st November, 1966, the Administrator, Union Territory, Chandigarh makes the

following rules, regulating the method of recruitment of Group 'A' post i.e. Professor, Associate Professor and Assistant Professor for the Department of Radiotherapy in Government Medical College and Hospital, Chandigarh, namely :—

1. **Short title and commencement.**—(i) These rules may be called the Government Medical College and Hospital, Chandigarh, Professor (Radiotherapy), Associate Professor (Radiotherapy) and Assistant Professor (Radiotherapy) (Group 'A' Gazetted Posts) (Non-Ministerial) Recruitment Rules, 2018.

(ii) They shall come into force on the date of their publication in the official Gazette.

2. **Application.**—These rules shall apply to the posts as specified in column (1) of the Schedule annexed to these rules.

3. **Number of posts, classification and scale of pay.**—The number of the posts, their classification and the scales of pay attached thereto shall be specified in columns (2) to (4) of the said Schedule.

4. **Method of recruitment, age limit, qualifications etc.**—The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns 5 to 13 of the said Schedule.

5. **Disqualification.**—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ;

Or

(b) who, having a spouse living, has entered into or contracted a marriage, with any person, shall be eligible for the appointment to the said post :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt, any person from the operation of this rule.

6. **Power to relax.**—Where the Central Government is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Savings.**—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Caste, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Chandigarh Administration from time to time in this regard.

Chandigarh :
The 19th January, 2018.

ANURAG AGARWAL, I.A.S.,
Secretary,
Medical Education and Research,
Chandigarh Administration.

Name of the Post	No. of Post	Classification	Level in the Pay Matrix	Whether Selection or Non-selection Post	Age limit for direct recruits	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption to be made	In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Assistant Professor (Radiotherapy)	1 (2017) Subject to variation dependent on work load	General Central Civil Services, Group 'A', Non-Ministerial	PB-4 ₹ 37,400- 67,000 plus Grade Pay ₹ 8,600 plus Non-Practicing Allowance as admissible	N.A.	Not Exceeding 50 years (Relaxable for Government servants upto 5 years in accordance with the instructions or order issued by the Central Government)	Essential : (I) A Basic University or Equivalent Qualification included in any one of the Schedules of the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register : (II) Doctor of Medicine (M.D. Radiotherapy), or DNB (Radiotherapy) or equivalent recognized from a University/ Medical College/ Teaching Institution. Note.—The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in	N.A.	1 year	By Direct Recruitment% : Note.— Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers or officers under Central Government (A) Holding analogous posts on regular basis in the parent cadre/ department, and	Not applicable	Group 'A' Departmental Confirmation Committee : 1. Secretary Medical Education and Research, Chandigarh Administration, Chairman 2. Principal Government Medical College and Hospital, Chandigarh, Member 3. Professor and Head of Department Government Medical College and Hospital Chandigarh, Member	Consultation with UPSC Necessary

Name of the Post	No. of Post	Classification	Level in the Pay Matrix	Whether Selection or Non-selection Post	Age limit for direct recruits	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
					India, (And not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir State, Lahaul and Spiti district and Pangt Sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	(III) There years' Teaching Experience in the concerned specialty, after acquiring Post Graduate qualification, as resident/ registrar/ demonstrator/ tutor in a Medical College/ Teaching Institution			(b) Possessing Educational Qualifications and experience prescribed for Direct recruits under column 7 (Period of Deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ Department of the Central Government shall ordinarily not to exceed five years the maximum age limit for appointment by Deputation shall be not exceeding 56 years as on the closing of receipt of applications)			
						Note 1.— Qualifications are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing, in the case of candidates otherwise well qualified.						

Note 2.—The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Sl. No.	Name of the Candidate	Age	Date of Birth	Sex	Religion	Caste	Education	Experience	Remarks	Signature	Date

Under Secretary,
Union Public Service Commission.

CHD. ADMN GAZ. : 10/1/2018
CHD. ADMN GAZ. : 10/1/2018

FILE NO. 3/31(14)/2016-RR

RECRUITMENT RULES FOR THE POST OF ASSOCIATE PROFESSOR (RADIOTHERAPY)
 MINISTRY : CHANDIGARH ADMINISTRATION
 DEPARTMENT : CHANDIGARH ADMINISTRATION

POST CODE : 3701140216

ORGANISATION : GOVERNMENT MEDICAL COLLEGE AND HOSPITAL,
 CHANDIGARH

Name of the Post	No. of Post	Classification	Level in the Pay Matrix	Whether Selection or Non-selection Post	Age limit for direct recruits	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC to be consulted in making recruitment
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1	2	3	4	5	6	7	8	9	10	11	12	13
Associate Professor (Radiotherapy)	1* (2017) Subject to variation dependent on workload	General Central Civil Services, Group 'A', Non-Ministerial	PB-4 ₹ 37,400-67,000 plus (Grade Pay) ₹ 8,900 plus Non-Practicing Allowance as Admissible	N.A.	N.A.	Not applicable	N.A.	N.A.	By Composite Method [Deputation (ISTC) plus Promotion]	Deputation (Including short-term contract) plus Promotion Officers under Central Government/ State Governments/ Union Territory Administrations/Public Sector Undertakings/ Universities/ Recognised Research Institutions/ Semi Government or Autonomous Bodies/ Statutory Organizations : (A)(i) Holding the Post of Associate Professor or equivalent in concerned subject on regular basis in the parent cadre/ department ; or	Not applicable	Consultation with UPSC Necessary

(II) Assistant Professor or equivalent with two years regular service in the concerned subject in parent cadre/department ; and

(B) Possessing the following educational qualification and experience

(I) A basic University or Equivalent qualification included in any one of the schedules of the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a state Medical register or Indian Medical register

(II) Doctor of Medicine (M.D. Radiotherapy) or DNB (Radiotherapy) or equivalent from a recognized University/Medical College/Teaching Institution.

(III) Seven years experience in the subject after acquiring Postgraduate

Qualification out of which four years

should be as

Lecturer/Assistant

Professor in

concerned subject in

a recognized Medical

College

Name of the Post	No. of Post	Classification	Level in the Pay Matrix	Whether Selection or Non-selection Post	Age limit for direct recruits	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13

(IV) Two research papers accepted/published in index/National journals as first/second author during the tenure of Assistant professor (or as per requirement of guidelines issued by MCI at the time of making recruitment to the post)

Note 1.—The Departmental Officer in the feeder grade post of Assistant Professor/Senior Lecturer (Radiotherapy) [in PB-4, ₹ 37,400—67,000 plus ₹ 8,600+ NPA] with two years regular service in the grade and possessing the educational and other qualifications prescribed for deputationist will also be considered alongwith outsiders in case he/she is selected for

Note 2.—The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(Period of Deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/Department of the Central Government shall ordinarily not to exceed five years.

The maximum age
Limit for appointment
by Deputation (ISTC)
shall be not

exceeding 56 years
as on the closing date
of receipt of
applications)

Note 3.—For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006 (the date from which

Name of the Post	No. of Post	Classification	Level in the Pay Matrix	Whether Selection or Non-Selection Post	Age limit for direct recruits	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption from which grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
										the revised pay structure based on the 6th CPC recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.		

(Sd.) . . .

Under Secretary,
Union Public Service Commission.

FILE NO. 3/31(14)/2016-RR

RECRUITMENT RULES FOR THE POST OF PROFESSOR (RADIOTHERAPY)

MINISTRY : CHANDIGARH ADMINISTRATION

DEPARTMENT : CHANDIGARH ADMINISTRATION

POST CODE : 3701140316

ORGANISATION : GOVERNMENT MEDICAL COLLEGE AND HOSPITAL,
CHANDIGARH

Name of the Post	No. of Post	Classification	Level in the Pay Matrix	Whether Non-selection Post	Age limit for direct recruits	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption	In case of recruitment by promotion/deputation/absorption from which grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Professor (Radiotherapy)	1 (One) (2017)	General Central Civil Services, Group 'A', Non-Ministerial	PB-4 ₹ 37,400-67,000 (Grade Pay ₹ 10,000) plus Non-Practicing Allowance as Admissible	N.A.	N.A.	Not applicable	N.A.	N.A.	By Composite Method [Deputation (ISTC) plus Promotion]	Deputation (Including short-term contract) plus Promotion	Not applicable	Consultation with UPSC Necessary
										Officers under Central Governments/ State Governments/ Union Territory Administrations/Public Sector Undertakings/ Universities/ Recognised Research Institutions/ Semi Government or Autonomous Bodies/ Statutory Organizations :		
										(A)(i) Holding the Post of Professor in the regular basis in the parent cadre department ; or		

[illegible]

(III) Ten years experience in the subject after acquiring Postgraduate Qualification out of which three years should be as Reader/ Associate Professor in the concerned subject in a recognized Medical College.

(IV) Minimum Four research publications in indexed/National Journals, provided that these research publications are for publication in index/National Journal as first/second author on cumulative basis, out of these four research publications, minimum two research publications must be published during the tenure of Associate Professor (or as per requirement of guidelines issued by MCI at the time of making recruitment to the post).

Note 1.—The Departmental Officer in the feeder grade post of Associate Professor/Reader (Radiotherapy) in PB-4, ₹ 37,400—₹ 67,000 *plus* ₹ 8,900 NNPAL with two years regular service in the grade and possessing the educational and other qualifications prescribed for deputationist will also be considered

Name of the Post	No. of Post	Classifi- cation	Level in the Pay Matrix	Whether Selection or Non- selection Post	Age limit for direct recruits	Educational and other qualification required for direct recruits	Whether age and educa- tional quali- fications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruit- ment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation/ absorption to be made	If a Depart- mental Promotion Committee exists, what is its composition	Circum- stances in which UPSC to be con- sulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13

alongwith outsiders in case he/she is selected for appointment to the post, the same shall be deemed to have been filled by promotion.

Note 2.—The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(Period of Deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ Department of the Central Government shall ordinarily not to

exceed five years, the maximum age limit for appointment by Deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications).

Note 3.—For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006 (the date from which the revised pay structure based on the 6th CPC recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the pay commission except where there has been margin of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.

(Sd.)

Under Secretary,
Union Public Service Commission.

(To be Substituted bearing same No. and date)

MEDICAL EDUCATION AND RESEARCH, CHANDIGARH ADMINISTRATION
GOVERNMENT MEDICAL COLLEGE AND HOSPITAL, CHANDIGARH

Notification

The 1st February, 2018

No. G.S.R. 4714.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Government of India, Ministry of Home Affairs, Notification S.O. No. 3267, dated 1st November, 1966, the Administrator, Union Territory, Chandigarh makes the following rules, regulating the method of recruitment of Group 'A' post i.e. Professor, Associate Professor and Assistant Professor for the Department of Radiotherapy in Government Medical College and Hospital, Chandigarh, namely :—

1. **Short title and commencement.**—(i) These rules may be called the Government Medical College and Hospital, Chandigarh, Professor (Radiotherapy), Associate Professor (Radiotherapy) and Assistant Professor (Radiotherapy) (Group 'A' Gazetted Posts) (Non-Ministerial) Recruitment Rules, 2018.

(ii) They shall come into force on the date of their publication in the official Gazette.

2. **Application.**—These rules shall apply to the posts as specified in column (1) of the Schedule annexed to these rules.

3. **Number of posts, classification and scale of pay.**—The number of the posts, their classification and the scales of pay attached thereto shall be specified in columns (2) to (4) of the said Schedule.

4. **Method of recruitment, age limit, qualifications etc.**—The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns 5 to 13 of the said Schedule.

5. **Disqualification.**—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ;

Or

(b) who, having a spouse living, has entered into or contracted a marriage, with any person, shall be eligible for the appointment to the said post :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt, any person from the operation of this rule.

6. **Power to relax.**—Where the Central Government is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Savings.**—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Caste, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Chandigarh Administration from time to time in this regard.

Chandigarh :
The 19th January, 2018.

ANURAG AGARWAL, I.A.S.,
Secretary,
Medical Education and Research,
Chandigarh Administration.

FILE NO. 3/31(14)/2016-RR

POST CODE : 3701140216

RECRUITMENT RULES FOR THE POST OF ASSOCIATE PROFESSOR (RADIO THERAPY)

ORGANISATION : GOVERNMENT MEDICAL COLLEGE AND HOSPITAL,
CHANDIGARH

MINISTRY : CHANDIGARH ADMINISTRATION

DEPARTMENT : CHANDIGARH ADMINISTRATION

Name of Post	No. of Post	Classification	Level in the Pay Matrix	Whether Selection Post or Non-selection Post	Age limit for direct recruits	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Associate Professor (Radiotherapy)	1 (2017) Subject to variation dependent on workload	General Central Civil Services, Group 'A', Non-Ministerial	PB-4 ₹ 37,400-67,000 (Grade Pay ₹ 8,900) plus Non-Practicing Allowance as Admissible	N.A.	N.A.	Not applicable	N.A.	N.A.	By Composite Method [Deputation (ISTC) plus Promotion]	Composite Method : Deputation (Including short-term contract) plus Promotion Officers under Central Government/State Governments/Union Territory Administrations/Public Sector Undertakings/Universities/Recognised Research Institutions/Semi Government or Autonomous Bodies/Statutory Organizations : (A)(I) Holding the Post of Associate Professor or equivalent in concerned subject on regular basis in the parent cadre/department ; or	Not applicable	Consultation with UPSC Necessary

(II) Assistant Professor or equivalent with two years regular service in the concerned subject in parent cadre/department ; and

(B) Possessing the following educational qualification and experience

(I) A basic University or Equivalent qualification included in any one of the schedules of the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a state Medical register or Indian Medical register ;

(II) Doctor of Medicine
(M.D. Radiotherapy)
or DNB (Radio-
therapy) or equivalent
from a recognized
University/Medical
College/Teaching
Institution.

(III) Seven years experience in the subject after acquiring Postgraduate Qualification, out of which four years should be as Senior Lecturer/Assistant Professor in concerned subject or a recognized Medical College.

[illegible]

Name of Post	No. of Post	Classification	Level in the Pay Matrix	Whether Selection Post or Non-selection Post	Age limit for direct recruits	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption to be made from which grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13

(IV) Two research papers accepted/published in indexed/National journals as first/second author during the tenure of Assistant professor (or as per requirement of guidelines issued by MCI at the time of making recruitment to the post).

Note 1.—The Departmental Officer in the feeder grade post of Assistant Professor/Senior Lecturer (Radiotherapy) [In PB-4, ₹ 37,400—67,000 plus Grade Pay ₹ 8,600+ NPA] with two years regular service in the grade and possessing the educational and other qualifications prescribed for deputationist will also be considered alongwith outsiders in case he/she is selected for

appointment to the post, the same shall be deemed to have been filled by promotion.

Note 2.—The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(Period of Deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/Department of the Central Government shall ordinarily not to exceed five years. The maximum age Limit for appointment by Deputation (ISTC) shall be not

exceeding 56 years as on the closing date of receipt of applications)

Note 3.—For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006 (the date from which

Name of Post	No. of Post	Classification	Level in the Pay Matrix	Whether Selection post or Non-selection Post	Age limit for direct recruits	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
										the revised pay structure based on the 6th CPC recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade/pay scale and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.		