

Subject: Submission of Compliance Report in respect of CWP No. 20950 of 2023 regarding compliance of Sections 20 & 21 of the Rights of Persons with Disabilities Act, 2016 and Rules 8, 9 & 10 of the Rights of Persons with Disabilities Rules, 2017 – regarding.

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Kindly refer to the subject cited above.

You are requested to display section 21 of RPwD Act under RPwD Rule 8 equal opportunity policy for the information of persons with disabilities.

As per

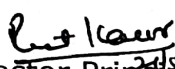
Sr. No.	Sections	Reply
	Section 21 of the Rights of Persons with Disabilities (RPwD) Act, 2016	
1.	Every establishment shall notify equal opportunity policy detailing measures proposed to be taken by it in pursuance of the provisions of this Chapter in the manner as may be prescribed by the Central Government.	As per policy of Chandigarh Administration, equal opportunity have been provided.

Raj Kaur
21/08/26

2.	Every establishment shall register a copy of the said policy with the Chief Commissioner or the State Commissioner, as the case may be.	As per policy of Chandigarh Administration, equal opportunity have been provided.
Rule 8 of the Rights of Persons with Disabilities (RPwD) Rules, 2017 further provides manner of publication of Equal Opportunity Policy		
1.	Every establishment shall publish equal opportunity policy for persons with disabilities.	As per policy of Chandigarh Administration, equal opportunity have been provided.
2.	The establishment shall display the equal opportunity policy preferably on their website, failing which, at conspicuous places in their premises.	Action by System Analyst.
3.	The equal opportunity policy of a private establishment having twenty or more employees and the Government establishments shall inter alia, contain the following, namely:-	
i.	facility and amenity to be provided to the persons with disabilities to enable them to effectively discharge their duties in the establishment;	As per policy of Chandigarh Administration, equal opportunity have been provided. However, special toilet, parking area & ramp has been provided by this Institute.
ii.	list of posts identified suitable for persons with disabilities in the establishment;	<i>list of posts identified suitable for persons with disabilities in the establishment have been published in the book reservation and concession. Hence, the reservation have been given as per the said book.</i>

23/11/2019

	the manner of selection of persons with disabilities for various posts,	All the selections have been made as per policy of Chandigarh Administration to post identified for PH.
iii	post-recruitment and pre-promotion training,	As per policy of Chandigarh Administration, equal opportunity have been provided.
iv	preference in transfer and posting,	On the request of PH employees suitable posting have been given.
v	special leave, preference in allotment of residential accommodation if any, and other facilities;	Special Leave as per leave rule have been given to the PwD Employees. Further, out of turn accommodation have also been provided to the PwD Employees by this Institute.
vi	provisions for assistive devices, barrier-free accessibility and other provisions for persons with disabilities;	Special toilet, ramp, parking, out of turn accommodation have been provided to the PwD Employees of this Institute.
vii.	appointment of liaison officer by the establishment to look after the recruitment of persons with disabilities	Office Superintendent Branch-III has been appointed as Liaison Officer for the said purpose.


 Director Principal
 GMCH-32, Chandigarh