GOVERNMENT MEDICAL COLLEGE & HOSPITAL, SECTOR-32, CHANDIGARH (HOSPITAL ADMINISTRATION BRANCH-I)

NOTICE

The undersigned is directed to say that the instructions issued by the Chandigarh Administration prohibit the Governments servants from participating in any form of strike including mass casual leave, etc. or in any way abet any form of strike which will be violation of rule 7 of Pb. CSR (Conduct) Rules, 1996. The Supreme Court has also agreed in several judgments that going on a strike is a grave misconduct under the conduct rules and that misconduct by the Government employees is required to be dealt with in accordance with law. Any employee going on strike in any form would face the consequences which, besides deduction of wages, may also include appropriate disciplinary action.

Therefore, apart from the fact that any form of strike/mass casual/leave/boycott of work would be in violation of the rule. Proceeding on any form of strike will also not be in the interest of the employees. Accordingly, the under signed is directed to convey that if any employee or an association/group of employees, under any nomenclature, indulges in any form of strike/boycott or work in pursuance of any alleged terms of the provision mentioned above, the salary of such employees for the day/days in question shall not be paid. This will be without prejudice to any disciplinary action that may be initiated against such employees and will be viewed seriously.

The genuine demands of the Nursing Cadre have either been already taken care of or are under active consideration of this department and likely to be sorted out shortly. The member(s) of the association who participate in the strike w.e.f. 01.02.2017, shall liable to face the "no work no pay, disciplinary action and legal consequences, etc."

Alusieuder Director Principal

Endst. No. GMCH/HA-I/EA-3/ (3021)/2017

A copy is forwarded to the following for information and further necessary action please:-

- 1. The Secretary, Medical Education & Research, Chandigarh Administration, UT Secretariat, Sector 9, Chandigarh.
- The Assistant Labour Commissioner, Union Territory, Sector 9, Chandigarh.
- 3. All HOD's, GMCH-32, Chandigarh.
- 4. The Additional Director, MHI, GMCH, Chandigarh.
- The Chief Warden Hostels, GMCH-32, Chandigarh.
- 6. The Principal, College of Nursing, GMCH-32, Chandigarh
- HOD MRD, GMCH-32, Chandigarh.
- The Deputy Medical Superintendent, GMCH, Chandigarh.
- The Deputy Medical Superintendent, GMCH, Chandigarh.
 The Deputy Medical Superintendent, Hospital Administration, GMCH, Chandigarh.
- 10. The Deputy Controller (F&A), Account Branch, GMCH, Chandigarh.
- The Assistant Controller (F&A)-I, Account Branch, GMCH-32, Chandigarh.
 The Assistant Controller (F&A)-II, Audit Cell, GMCH-32, Chandigarh.
- 13. All Office Superintendent, GMCH-32, Chandigarh.
- 14. The Superintendent, MHI, GMCH, Chandigarh.
- 15. The Stores Officer, GMCH-32, Chandigarh.
- 16. The Chief Dietician, GMCH-32, Chandigarh.
- 17. The Superintendent, College of Nursing, GMCH, Chandigarh.
- 18. The Dispensary Superintendent, Pharmacy Department, GMCH, Chandigarh.
- 19. The Law Officer, GMCH-32, Chandigarh.
- The Nursing Superintendent, GMCH-32, Chandigarh.
- 21. The System Analyst, IT Centre, GMCH-32, Chandigarh.22. The Librarian, GMCH-32, Chandigarh.
- 23. The In-charge, Communication Cell, GMCH-32, Chandigarh.
- 24. The President, GMCH Nurses Welfare Association through Dept. Of Nursing, GMCH-32, Chandigarh.
- 25. The Driver Room, GMCH, Chandigarh.
- 26. PA/DP/ADA/MS for information of Director Principal, Additional Director (Admn.) & Medical Superintendent, GMCH, Chandigarh.
- 27. All Notice board of GMCH, Chandigarh.
- 28. Spare copy for Master File.

Alugueudes
Director Principal 31.1.17