

New Delhi, the 29th January, 2003

**G.S.R. 62.**—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of Professor (Anatomy), Reader (Anatomy) and Senior Lecturer (Anatomy) in the Government Medical College and Hospital, Chandigarh, namely :—

**1. Short title and commencement.**—(1) These rules may be called the Government Medical College and Hospital, Chandigarh, Professor (Anatomy), Reader (Anatomy) and Senior Lecturer (Anatomy), (Group 'A' Gazetted Posts) Recruitment Rules, 2002.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. These rules shall apply to the posts as specified in column (1) of the Schedule annexed to these rules.

**3. Number of posts, classification and scale of pay.**—The number of the said posts, their classification and scale of pay attached thereto shall be as specified in columns (2) to (4) of the said, Schedule.

**4. Method of recruitment, age limit, qualification etc.**—The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (14) of the said Schedule.

**5. Disqualification.**—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**6. Power to relax.**—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules in respect of any class or category of persons.

**7. Savings.**—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time, in this regard.

#### SCHEDULE

Name of post	Number of post	Classification	Scale of pay
(1)	(2)	(3)	(4)
1. Professor (Anatomy)	01* (2002) *Subject to variation dependent on workload.	General Central Service Group 'A', Gazetted Non-Ministerial	Rs. 18,600-500-22,100/- PLUS Non-practising Allowance only for Medical Grades
Whether selection by merit or Selection-cum-seniority or Non-selection post	Age limit for direct recruits	Whether benefit of added years of Service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972	
(5)	(6)	(7)	
Not applicable	Not exceeding fifty years. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government). <b>Note :</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date	Yes	

①

prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

**Note 1:**—The Strength of teachers in the grade of Senior Lecturers, Readers and Professors with Non-Medical qualifications shall not exceed 30% of the total number of posts in these grades.

**Note 2 :**—In the event the post of Professor is designated as Head of Department, only teachers with recognised basic University Medical Degree Qualification or equivalent Qualification shall be appointed to the post.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation if any	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods
(8)	(9)	(10)	(11)
<p><b>Essential :</b> I-A(i) A basic University or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register;</p> <p>A (ii) M.S. (Anatomy) / M.D. (Anatomy)/ M.B.B.S. with M.Sc. (Anatomy) from a recognized University/Institution or equivalent.</p>	<p>Age : No Educational Qualifications : Yes</p>	<p>One year for direct recruits</p>	<p>Promotion/deputation (including short term contract) failing which by direct recruitment.</p>
OR			
<p>B. (i) M.Sc. (Medical Anatomy) from a recognized University or equivalent.</p>			
<p>B. (ii) Ph.D. (Medical Anatomy)/D.Sc. (Medical Anatomy) from a recognized University/Institution or equivalent.</p>			
<p>III. Ten year's experience in the profession after acquiring postgraduate qualification, out of which four year's should be as Reader/Associate Professor in a Recognized Medical College/Teaching Institution.</p>			

(8)

**Note 1:**

Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.

**Note 2:**

The qualification(s) regarding experience is/ are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes. If at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

**Desirable:**

Minimum four Research Publications indexed in Index Medicus/National Journals and one Research Publication in International Journals.

In case of recruitment by promotion/deputations/absorption, grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted in making Recruitment
(12)	(13)	(14)
<p><b>Promotion/Deputation (including Short-term Contract)</b></p> <p>I. Officers of the Central/State Governments/ Union Territories/Statutory Bodies/Autonomous Organizations/Research Institutions :—</p> <p>(a) (i) holding analogous posts on regular basis</p> <p style="text-align: center;">OR</p> <p>(ii) with two years' regular service in posts in the scale of pay of Rs. 16400–20000/- or equivalent; and</p> <p>(b) possessing the educational and other qualifications prescribed for direct recruits under column (8).</p> <p>II. The Departmental Officer in the grade of Reader with two years' regular service in the grade will also be considered alongwith outsiders and in case he/she is selected for appointment to the post, the same shall be deemed to have been filled by promotion.</p> <p>The Departmental Officer in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p>	<p><b>Group 'A' Departmental Promotion Committee (for considering confirmation) :</b></p> <ol style="list-style-type: none"> <li>1. Home Secretary, Chandigarh Administration —Chairman</li> <li>2. Secretary, Medical Education and Research, Chandigarh Administration —Member</li> <li>3. Principal, Government Medical College and Hospital, Chandigarh —Member</li> </ol>	<p>Consultation with Union Public Service Commission is necessary on each occasion.</p>

(12)

(Period of deputation/contract including period of deputation/contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government, shall ordinarily not exceed five years'. The minimum age limit for appointment by deputation (including short term contract) shall be not exceeding fifty six year's as on the closing date of receipt of applications).

(1)	(2)	(3)	(4)
2. Reader (Anatomy)	01* (2002) *Subject to variation dependent on workload.	General Central Service Group 'A' Gazetted Non-Ministerial.	Rs. 16,350-450-18,600-500- 20,100/- PLUS Non-practicing Allowance Only for Medical Graduates.

(5)	(6)	(7)
Selection by merit.	Not exceeding fifty year's. (Relaxable for Government servants upto five year's in accordance with the instructions or orders issued by the Central Government). <b>Note :</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep). <b>Note 1-</b> The Strength of Teachers in the grade of Senior Lecturers, Readers and Professors with Non-Medical Qualifications shall not exceed 30% of the total number of posts in these grades.	Yes

(8)	(9)	(10)	(11)
<b>Essential :</b> 1-A(i) A basic University or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register;	Age : No Educational Qualifica- tions : Yes	One year for direct recruits and Promotees.	Promotion, failing which by deputation (including short term contract) failing both by direct recruitment.
A (ii) M.S. (Anatomy) / M.D. (Anatomy)/ M.B.B.S. with M.Sc. (Anatomy) from a			

8

recognized University/Institution or equivalent.

OR

- B. (i) M.Sc. (Medical Anatomy) from a recognized University or equivalent.
- B. (ii) Ph.D. (Medical Anatomy)/D.Sc. (Medical Anatomy) from a recognized University/Institution or equivalent.
- II. Five year's teaching experience in the concerned speciality after acquiring postgraduate qualification out of which three years should be as Assistant Professor/Senior Lecturer/Lecturer in a recognized Medical College/Teaching Institution.

**Note 1:**

Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.

**Note 2 :**

The qualification(s) regarding experience is/ are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes. If at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

**Desirable :—**

Minimum four Research Publications indexed in Index Medicus/National Journals.

(12)	(13)	(14)
<p><b>Promotion :</b> Senior Lecturer with two year's regular service in the grade.</p> <p><b>Deputation (Including short-Term contract)</b> Officers of the Central/State Governments/ Union Territories/Statutory Bodies/Autonomous Organizations/Research Institutions :— Chandigarh Administration.</p> <p>(a) (i) holding analogous posts on regular basis</p> <p style="text-align: center;">OR</p> <p>(ii) with two year's regular service in posts in the scale of pay of Rs. 14300-18300/- or equivalent; and</p>	<p><b>Group 'A' Departmental Promotion Committee (for considering Promotion) :</b></p> <ol style="list-style-type: none"> <li>1. Chairman/Member, Union Public Service Commission —Chairman</li> <li>2. Home Secretary, Chandigarh Administration —Member</li> <li>3. Secretary, Medical Education and Research, Chandigarh Administration —Member</li> <li>4. Principal, Government Medical College and Hospital, Chandigarh —Member</li> </ol>	<p>Consultation with Union Public Service Commission is necessary while making direct recruitment and appointing an officer on deputation (including short-term contract).</p>

(12)

- (b) possessing the educational and other qualifications prescribed for direct recruit under column (8).

The Departmental Officer in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

[Period of Deputation/Contract including period of Deputation/Contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government, shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding fifty six years as on the closing date of the receipt of applications].

(1)	(2)	(3)	(4)
3. Senior Lecturer (Anatomy)	02* (2002) *Subject to variation dependent on workload	General Central Service Group 'A' Gazetted Non-Ministerial	Rs. 14,300-400-15,900-450-18,150/- PLUS Non-practicing Allowance only for Medical Graduates

(5)	(6)	(7)
Not applicable	Not exceeding fifty year's. (Relaxable for Government servants upto five year's in accordance with the instructions or orders issued by the Central Government).	No

**Note :** The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

**Note 1-**The Strength of teachers in the grade of Senior Lecturers, Readers and Professors with Non-Medical Qualifications shall not exceed 30% of the total number of posts in these grades.

(9)	(10)	(11)
Essential :	Not applicable	One year
I-A(i) A basic University or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register ;		Direct recruitment
A (ii) M.S. (Anatomy)/M.D. (Anatomy)/M.B.B.S. with M.Sc. (Anatomy) from a recognized University/Institution or equivalent.		
OR		
B. (i) M.Sc. (Medical Anatomy) from a recognized University or equivalent.		
B. (ii) Ph.D. (Medical Anatomy)/D.Sc. (Medical Anatomy) from a recognized University/Institution or equivalent.		
(iii) Three year's teaching experience in concerned speciality after acquiring postgraduate qualification as Lecturer/Registrar/Senior Resident/Demonstrator/Tutor in a Recognized Medical College/Teaching Institution.		
<b>Note 1:</b> Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.		
<b>Note 2 :</b> The qualification(s) regarding experience is/ are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes. If at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.		

(12)	(13)	(14)
Not applicable	<b>Group 'A' Departmental Promotion Committee (for considering confirmation) :</b> 1. Home Secretary, Chandigarh Administration —Chairman 2. Secretary, Medical Education and Research, Chandigarh Administration —Member 3. Principal, Government Medical College and Hospital, Chandigarh —Member 4. Professor and Head of the concerned Department of Government Medical College and Hospital, Chandigarh —Member	Consultation with Union Public Service Commission is necessary.

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S. K. MISHRA, Under Secy.